#### 103D CONGRESS 1ST SESSION

# H. R. 2407

To amend title XIX of the Social Security Act to improve coverage of nursing facility services under the medicaid program and to amend the Internal Revenue Code of 1986 to clarify the tax treatment of long-term care insurance.

#### IN THE HOUSE OF REPRESENTATIVES

June 14, 1993

Mrs. Kennelly introduced the following bill; which was referred jointly to the Committees on Energy and Commerce and Ways and Means

## A BILL

To amend title XIX of the Social Security Act to improve coverage of nursing facility services under the medicaid program and to amend the Internal Revenue Code of 1986 to clarify the tax treatment of long-term care insurance.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 **SECTION 1. SHORT TITLE.**
- This Act may be cited as the "Partnership for Long-
- 5 Term Care Act of 1993".

### TITLE I—MEDICAID PROGRAM 1 **IMPROVEMENTS** 2 SEC. 101. REQUIRING MEDICALLY NEEDY PROGRAM FOR 4 INDIVIDUALS WITH INCOMES BELOW THE 5 POVERTY LEVEL. 6 (a) IN GENERAL.—Section 1902(a)(10) of the Social Security Act (42 U.S.C. 1396a(a)(10)) is amended— 7 (1) by striking "and" at the end of subpara-8 9 graph (E); (2) by inserting "and" at the end of subpara-10 graph (F); and 11 12 (3) by inserting after subparagraph (F) the following new subparagraph: 13 "(G)(i) for making medical assistance 14 available under subparagraph (C) for all indi-15 viduals— 16 "(I) whose income (taking into ac-17 18 count the costs incurred for medical care 19 or for any other type of remedial care rec-20 ognized under State law) does not exceed 21 100 percent of the official poverty level (as defined by the Office of Management and 22 Budget, and revised annually in accord-23 24 ance with section 673(2) of the Omnibus

| 1  | Budget Reconciliation Act of 1981) appli-                   |
|----|---|
| 2  | cable to a family of the size involved, and                 |
| 3  | "(II) whose resources (as determined                        |
| 4  | under section 1613 for purposes of the                      |
| 5  | supplemental security income program) do                    |
| 6  | not exceed such level (at least equal to the                |
| 7  | maximum amount of resources that an in-                     |
| 8  | dividual may have and obtain benefits                       |
| 9  | under that program) as the State estab-                     |
| 10 | lishes; and   |
| 11 | "(ii) for including in medical assistance                   |
| 12 | under clause (i)—   |
| 13 | "(I) for individuals described in sub-                      |
| 14 | paragraph (C)(ii), at least the care and                    |
| 15 | services listed in paragraphs (1) through                   |
| 16 | (5) and (17) of section 1905(a), and                        |
| 17 | "(II) for other individuals at least                        |
| 18 | nursing facility services (and, to the extent               |
| 19 | applicable, services under a waiver under                   |
| 20 | section 1915(c));".   |
| 21 | (b) Effective Date.—(1) The amendments made                 |
| 22 | by this section apply (except as provided under paragraph   |
| 23 | (2)) to payments under title XIX of the Social Security     |
| 24 | Act for calendar quarters beginning on or after January     |
| 25 | 1, 1994, without regard to whether or not final regulations |

- 1 to carry out such amendments have been promulgated by
- 2 such date.
- 3 (2) In the case of a State plan for medical assistance
- 4 under title XIX of the Social Security Act which the Sec-
- 5 retary of Health and Human Services determines requires
- 6 State legislation (other than legislation appropriating
- 7 funds) in order for the plan to meet the additional require-
- 8 ments imposed by the amendments made by this section,
- 9 the State plan shall not be regarded as failing to comply
- 10 with the requirements of such title solely on the basis of
- 11 its failure to meet these additional requirements before the
- 12 first day of the first calendar quarter beginning after the
- 13 close of the first regular session of the State legislature
- 14 that begins after the date of the enactment of this Act.
- 15 For purposes of the previous sentence, in the case of a
- 16 State that has a 2-year legislative session, each year of
- 17 such session shall be deemed to be a separate regular ses-
- 18 sion of the State legislature.
- 19 SEC. 102. PREMIUM SUBSIDY PROGRAM.
- 20 (a) REQUIREMENT FOR STATE PLAN.—Section
- 21 1902(a) of the Social Security Act (42 U.S.C. 1396a(a))
- 22 is amended—
- 23 (1) by striking "and" at the end of paragraph
- 24 (54);

- 1 (2) in the paragraph (55) inserted by section 2 4602(a)(3) of the Omnibus Budget Reconciliation 3 Act of 1990 (hereafter referred to as "OBRA– 4 1990"), by striking the period at the end and insert-5 ing a semicolon;
  - (3) by redesignating the paragraph (55) inserted by section 4604(b)(3) of OBRA-1990 as paragraph (56), by transferring and inserting it after the paragraph (55) inserted by section 4602(a)(3) of such Act, and by striking the period at the end and inserting a semicolon;
  - (4) by placing paragraphs (57) and (58), inserted by section 4751(a)(1)(C) of OBRA-1990, immediately after paragraph (56), as redesignated by paragraph (3);
  - (5) in the paragraph (58) inserted by section 4751(a)(1)(C) of OBRA-1990, by striking the period at the end and inserting a semicolon;
  - (6) by redesignating the paragraph (58) inserted by section 4752(c)(1)(C) of OBRA–1990 as paragraph (59) and by transferring and inserting it after the paragraph (58) inserted by section 4751(a)(1)(C) of such Act;

(7) by striking the period at the end of para-

| 2  | graph (59) (as so redesignated) and inserting ";             |
|----|--|
| 3  | and"; and  |
| 4  | (8) by inserting after paragraph (59) (as so re-             |
| 5  | designated) the following new paragraph:                     |
| 6  | "(60) meet the requirements of section 1928                  |
| 7  | (relating to a premium subsidy program for low in-           |
| 8  | come individuals to purchase long-term care insur-           |
| 9  | ance).''.  |
| 10 | (b) Premium Subsidy Program.—Title XIX of                    |
| 11 | such Act is amended—   |
| 12 | (1) by transferring section 1928 to the end;                 |
| 13 | (2) by redesignating section 1928 as section                 |
| 14 | 1931; and  |
| 15 | (3) by inserting after section 1927 the following            |
| 16 | new section:   |
| 17 | "PREMIUM SUBSIDY PROGRAM                                     |
| 18 | "SEC. 1928. (a) In order to meet the requirements            |
| 19 | of this section, a State must establish and maintain a pro-  |
| 20 | gram to assist low income individuals in the purchase of     |
| 21 | qualified long-term care insurance.                          |
| 22 | "(b) Under the program, each low income individual           |
| 23 | (as defined in subsection $(c)(1)$ is entitled to payment of |
| 24 | a subsidy, expressed as a percentage of the premium oth-     |
| 25 | erwise required for a qualified long-term care insurance,    |
| 26 | equal to 50 percent minus 40 percent multiplied by the       |
|    | •HD 9407 IH  |

factor (P-100 percent)/100 percent, where 'P' is the individual's family's income expressed as a percent of the official poverty level. 3 "(c) In this section: 4 "(1) The term 'low income individual' means an individual in a family— 6 "(A) the income of which (as determined 7 under section 1612 for purposes of the supple-8 9 mental security income program) is at least 100 percent, but does not exceed 200 percent, of the 10 11 official poverty level, and "(B) the resources of which (as determined 12 under section 1613 for purposes of the supple-13 14 mental security income program) do not exceed 15 an amount established by the State. 16 The resource level established by a State under sub-17 paragraph (B) may not be less than twice the maxi-18 mum amount of resources that an individual may 19 have and obtain benefits under the supplemental se-20 curity income program under title XVI. "(2) The term 'official poverty line' means such 21 22 term as defined by the Office of Management and 23 Budget, and revised annually in accordance with section 673(2) of the Omnibus Budget Reconciliation 24 Act of 1981.

- "(3) The term 'qualified long-term care insur-1 2 ance' means insurance against the costs of nursing 3 facility services and related long-term care services which meets requirements established by the State. In establishing such requirements, the State shall 6 take into consideration model requirements estab-7 lished with respect to such insurance by the Na-8 tional Association of Insurance Commissioners as 9 well as requirements imposed with respect to medi-
- 12 by this section apply (except as provided under paragraph 13 (2)) to payments under title XIX of the Social Security 14 Act for calendar quarters beginning on or after Janu-15 ary 1, 1994, without regard to whether or not final regula-16 tions to carry out such amendments have been promul-17 gated by such date.

care supplemental policies under section 1882.".

18 (2) In the case of a State plan for medical assistance 19 under title XIX of the Social Security Act which the Sec-20 retary of Health and Human Services determines requires 21 State legislation (other than legislation appropriating 22 funds) in order for the plan to meet the additional require-23 ment imposed by the amendments made by this section, 24 the State plan shall not be regarded as failing to comply 25 with the requirements of such title solely on the basis of

| 1   | its failure to meet this additional requirement before the  |
|---|---|
| 2   | first day of the first calendar quarter beginning after the   |
| 3   | close of the first regular session of the State legislature   |
| 4   | that begins after the date of the enactment of this Act.  |
| 5   | For purposes of the previous sentence, in the case of a   |
| 6   | State that has a 2-year legislative session, each year of   |
| 7   | such session shall be deemed to be a separate regular ses-  |
| 8   | sion of the State legislature.  |
| 9   | TITLE II—MEDICAID AMEND-  |
| 10  | MENTS RELATING TO TREAT-  |
| 11  | MENT OF PAYMENTS UNDER  |
| 12  | <b>QUALIFIED LONG-TERM CARE</b>   |
| 13  | INSURANCE POLICIES  |
| 14  | SEC. 201. PROTECTION OF ASSETS TO THE EXTENT OF PAY-  |
|   |   |
| 15  | MENTS UNDER QUALIFIED LONG-TERM CARE  |
| 15<br>16                                      |   |
|   | MENTS UNDER QUALIFIED LONG-TERM CARE  |
| 16<br>17                                      | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  |
| 16<br>17                                      | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Se-   |
| 16<br>17<br>18                                | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Security Act (42 U.S.C. 1396a(a)), as amended by section  |
| 16<br>17<br>18<br>19                          | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Security Act (42 U.S.C. 1396a(a)), as amended by section 102(a), is amended—  |
| 16<br>17<br>18<br>19<br>20                    | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Security Act (42 U.S.C. 1396a(a)), as amended by section 102(a), is amended—  (1) by striking "and" at the end of paragraph   |
| 116<br>117<br>118<br>119<br>220<br>221        | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Security Act (42 U.S.C. 1396a(a)), as amended by section 102(a), is amended—  (1) by striking "and" at the end of paragraph (59);   |
| 116<br>117<br>118<br>119<br>220<br>221<br>222 | MENTS UNDER QUALIFIED LONG-TERM CARE INSURANCE POLICIES.  (a) IN GENERAL.—Section 1902(a) of the Social Security Act (42 U.S.C. 1396a(a)), as amended by section 102(a), is amended—  (1) by striking "and" at the end of paragraph (59);  (2) by striking the period at the end of para- |

- 1 "(61) notwithstanding paragraph (17), in deter-
- 2 mining the eligibility of an individual for medical as-
- 3 sistance under the plan, provide for reducing the
- amount of assets the individual is considered to have
- 5 by the amount of any payments made with respect
- 6 to, and for the benefit of, the individual under a pol-
- 7 icy of qualified long-term care insurance (as defined
- 8 in section 1928(c)(3).".
- 9 (b) Effective Date.—(1) The amendments made
- 10 by this section apply (except as provided under paragraph
- 11 (2)) to payments under title XIX of the Social Security
- 12 Act for calendar quarters beginning on or after January
- 13 1, 1994, without regard to whether or not final regulations
- 14 to carry out such amendments have been promulgated by
- 15 such date.
- 16 (2) In the case of a State plan for medical assistance
- 17 under title XIX of the Social Security Act which the Sec-
- 18 retary of Health and Human Services determines requires
- 19 State legislation (other than legislation appropriating
- 20 funds) in order for the plan to meet the additional require-
- 21 ment imposed by the amendments made by this section,
- 22 the State plan shall not be regarded as failing to comply
- 23 with the requirements of such title solely on the basis of
- 24 its failure to meet this additional requirement before the
- 25 first day of the first calendar quarter beginning after the

| 1  | close of the first regular session of the State legislature |
|----|---|
| 2  | that begins after the date of the enactment of this Act     |
| 3  | For purposes of the previous sentence, in the case of a     |
| 4  | State that has a 2-year legislative session, each year of   |
| 5  | such session shall be deemed to be a separate regular ses-  |
| 6  | sion of the State legislature.                              |
| 7  | TITLE III—TAX TREATMENT OF                                  |
| 8  | LONG-TERM CARE INSURANCE                                    |
| 9  | SEC. 301. QUALIFIED LONG-TERM CARE INSURANCE DE             |
| 10 | FINED AND TREATED AS ACCIDENT OR                            |
| 11 | HEALTH INSURANCE.   |
| 12 | (a) IN GENERAL.—Section 818 of the Internal Reve-           |
| 13 | nue Code of 1986 (relating to definitions) is amended by    |
| 14 | adding at the end thereof the following new subsection      |
| 15 | "(g) Qualified Long-Term Care Insurance                     |
| 16 | TREATED AS ACCIDENT OR HEALTH INSURANCE.—For                |
| 17 | purposes of this subchapter—                                |
| 18 | "(1) In General.—Any reference to                           |
| 19 | noncancellable accident or health insurance contracts       |
| 20 | shall be treated as including a reference to qualified      |
| 21 | long-term care insurance.                                   |
| 22 | "(2) Qualified long-term care insur-                        |
| 23 | ANCE.—For purposes of this subsection—                      |
| 24 | "(A) In general.—Subject to subpara-                        |
| 25 | graphs (B) and (C), the term 'qualified long-               |

| 1  | term care insurance' means insurance under a      |
|----|---|
| 2  | policy or rider, issued by a qualified issuer, to |
| 3  | be advertised, marketed, offered, or designed to  |
| 4  | provide coverage—                                 |
| 5  | "(i) for not less than 12 consecutive             |
| 6  | months for each covered person,                   |
| 7  | "(ii) on an expense incurred, indem-              |
| 8  | nity, prepaid or other basis,                     |
| 9  | "(iii) for 1 or more necessary or medi-           |
| 10 | cally necessary diagnostic services, preven-      |
| 11 | tive services, therapeutic services, rehabili-    |
| 12 | tation services, maintenance services, or         |
| 13 | personal care services,                           |
| 14 | "(iv) for the loss of functional capac-           |
| 15 | ity, and  |
| 16 | "(v) provided in a setting other than             |
| 17 | an acute care unit of a hospital.                 |
| 18 | "(B) Qualified issuer.—For purposes               |
| 19 | of subparagraph (A), the term 'qualified issuer'  |
| 20 | means any of the following provided they are      |
| 21 | subject to the jurisdiction and regulation of at  |
| 22 | least one State insurance department:             |
| 23 | "(i) Private insurance company.                   |
| 24 | "(ii) Fraternal benefit society.                  |
| 25 | "(iii) Nonprofit health corporation.              |

| 1   | "(iv) Nonprofit hospital corporation.   |
|---|---|
| 2   | "(v) Nonprofit medical service cor-   |
| 3   | poration.   |
| 4   | "(vi) Prepaid health plan."   |
| 5   | (b) Effective Date.—The amendment made by   |
| 6   | subsection (a) shall apply to taxable years beginning after   |
| 7   | December 31, 1993.  |
| 8   | SEC. 302. QUALIFIED LONG-TERM CARE INSURANCE TREAT-   |
| 9   | ED AS ACCIDENT AND HEALTH INSURANCE   |
| 10  | FOR PURPOSES OF EXCLUSION FOR BENE-   |
| 11  | FITS RECEIVED UNDER SUCH INSURANCE  |
| 12  | AND FOR EMPLOYER CONTRIBUTIONS FOR  |
|   |   |
| 13  | SUCH INSURANCE.   |
| 13<br>14  | <b>SUCH INSURANCE.</b> (a) IN GENERAL.—Section 105 of the Internal Reve-  |
|   |   |
| 14<br>15  | (a) In General.—Section 105 of the Internal Reve-   |
| <ul><li>14</li><li>15</li><li>16</li></ul>            | (a) IN GENERAL.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under ac-  |
| <ul><li>14</li><li>15</li><li>16</li></ul>            | (a) IN GENERAL.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end   |
| <ul><li>14</li><li>15</li><li>16</li><li>17</li></ul> | (a) IN GENERAL.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end thereof the following new subsection:   |
| 14<br>15<br>16<br>17<br>18                            | (a) In General.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end thereof the following new subsection:  "(j) Special Rules Relating to Qualified   |
| 14<br>15<br>16<br>17<br>18<br>19                      | (a) In General.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end thereof the following new subsection:  "(j) Special Rules Relating to Qualified Long-Term Care Insurance.—For purposes of section   |
| 14<br>15<br>16<br>17<br>18<br>19<br>20                | (a) In General.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end thereof the following new subsection:  "(j) Special Rules Relating to Qualified Long-Term Care Insurance.—For purposes of section 104, this section, and section 106—                                       |
| 14<br>15<br>16<br>17<br>18<br>19<br>20<br>21          | (a) In General.—Section 105 of the Internal Revenue Code of 1986 (relating to amounts received under accident and health plans) is amended by adding at the end thereof the following new subsection:  "(j) Special Rules Relating to Qualified Long-Term Care Insurance.—For purposes of section 104, this section, and section 106—  "(1) Benefits treated as payable for |

- through accident or health insurance for personal injuries or sickness.
- "(2) Expenses for which reimbursement 3 PROVIDED UNDER QUALIFIED LONG-TERM CARE IN-5 SURANCE TREATED AS INCURRED FOR MEDICAL 6 CARE OR FUNCTIONAL LOSS.—Expenses incurred by 7 an individual to the extent of benefits paid under qualified long-term care insurance (as defined in sec-8 9 tion 818(g)) shall be treated for purposes of sub-10 section (b) as incurred for medical care (as defined 11 in section 213(d)) and for purposes of subsection (c) as payment for the permanent loss or loss of use of 12 a member or function of the body or the permanent 13 14 disfigurement of the taxpayer, his spouse, any de-15 pendent of the taxpayer, or any parent of the taxpayer of his spouse. 16
  - "(3) REFERENCES TO ACCIDENT AND HEALTH PLANS.—Any reference to an accident or health plan shall be treated as including a reference to a plan providing qualified long-term care insurance (as defined in section 818(g))."
- (b) CURRENT DEDUCTION FOR EMPLOYER PRE-23 MIUMS FOR LONG-TERM CARE POLICIES.—Subparagraph 24 (B) of section 404(b)(2) of such Code (relating to plans 25 providing certain deferred benefits) is amended by striking

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- 1 "or" at the end of clause (i), by striking the period at
- 2 the end of clause (ii) and inserting ", or", and by adding
- 3 at the end thereof the following new clause:
- 4 "(iii) any benefit provided under a
- 5 policy of qualified long-term care insurance
- 6 (as defined in section 818(g)) through the
- 7 payment (in whole or in part) of premiums
- 8 by an employer pursuant to a plan for its
- 9 active or retired employees, but only if any
- 10 refund of premiums is applied to reduce
- the future costs of the plan or increase
- benefits under the plan."
- 13 (c) Effective Date.—The amendments made by
- 14 this section shall apply to taxable years beginning after
- 15 December 31, 1993.
- 16 SEC. 303. EARLY DISTRIBUTION PENALTY TAX NOT TO
- 17 APPLY TO AMOUNTS WITHDRAWN FROM
- 18 QUALIFIED PLANS, INDIVIDUAL RETIREMENT
- 19 PLANS, ETC. FOR QUALIFIED LONG-TERM IN-
- 20 SURANCE.
- 21 (a) IN GENERAL.—Paragraph (1) of section 72(t) of
- 22 the Internal Revenue Code of 1986 (relating to 10-percent
- 23 additional tax on early distributions from qualified retire-
- 24 ment plans) is amended by adding at the end thereof the
- 25 following new subparagraph:

| 1  | "(D) Distributions for qualified                            |
|----|---|
| 2  | LONG-TERM CARE INSURANCE PREMIUMS.—Any                      |
| 3  | distribution to the extent used during the tax-             |
| 4  | able year to pay premiums for any policy of                 |
| 5  | qualified long-term care insurance (as defined              |
| 6  | in section 818(g)) or to pay for services de-               |
| 7  | scribed in section $818(g)(2)(A)(iii)$ (relating to         |
| 8  | services provided under long-term care insur-               |
| 9  | ance) for the benefit of the payee or distributee,          |
| 10 | the spouse of the payee or distributee, any de-             |
| 11 | pendent of the payee or distributee, or any par-            |
| 12 | ent of the payee or distributee or such spouse."            |
| 13 | (b) Effective Date.—The amendment made by                   |
| 14 | subsection (a) shall apply to taxable years beginning after |
| 15 | December 31, 1993.  |
| 16 | SEC. 304. DEDUCTION OF EXPENSES RELATING TO QUALI-          |
| 17 | FIED LONG-TERM CARE.  |
| 18 | (a) IN GENERAL.—Paragraph (1) of section 213(d)             |
| 19 | of the Internal Revenue Code of 1986 (relating to the defi- |
| 20 | nition of medical care) is amended—                         |
| 21 | (1) by striking "or" at the end of subparagraph             |
| 22 | (B), and  |
| 23 | (2) by redesignating subparagraph (C) as sub-               |
| 24 | paragraph (D) and by inserting after subparagraph           |
| 25 | (B) the following new subparagraph:                         |

| 1  | $\mbox{``(C)}$ for those services described in section    |
|----|---|
| 2  | 818(g)(2)(A)(iii) (relating to services provided          |
| 3  | under qualified long-term care insurance), or".           |
| 4  | (b) TECHNICAL AMENDMENTS.—                                |
| 5  | (1) Subparagraph (D) of section 213(d)(1) of              |
| 6  | such Code, as redesignated by subsection (a), is          |
| 7  | amended by striking "subparagraphs (A) and (B)"           |
| 8  | and inserting "subparagraphs (A), (B), and (C)".          |
| 9  | (2) Paragraph (6) of section 213(d) of such               |
| 10 | Code is amended—  |
| 11 | (A) by striking "subparagraphs (A) and                    |
| 12 | (B)" and inserting "subparagraphs (A), (B),               |
| 13 | and (C)", and   |
| 14 | (B) by striking "paragraph (1)(C)" and in-                |
| 15 | serting "paragraph (1)(D)".                               |
| 16 | (3) Paragraph (7) of section 213(d) of such               |
| 17 | Code is amended by striking "subparagraphs (A)            |
| 18 | and (B)" and inserting "subparagraphs (A), (B),           |
| 19 | and (C)".   |
| 20 | (c) Effective Date.—The amendments made by                |
| 21 | this section shall apply to taxable years beginning after |
| 22 | December 31, 1993.  |
| 23 | SEC. 305. TREATMENT OF PREFUNDED LONG-TERM CARE           |
| 24 | BENEFITS.   |
| 25 | (a) In General.—  |

| 1  | (1) Paragraph (2) of section 419A(c) of the In-       |
|----|---|
| 2  | ternal Revenue Code of 1986 (relating to additional   |
| 3  | reserve for post-retirement medical and life insur-   |
| 4  | ance benefits) is amended by striking "or" at the     |
| 5  | end of subparagraph (A), by striking the period at    |
| 6  | the end of subparagraph (B) and inserting ", or",     |
| 7  | and by adding at the end thereof the following new    |
| 8  | subparagraph:   |
| 9  | "(C) post-retirement long-term care bene-             |
| 10 | fits (as defined in section 818(g)) to be pro-        |
| 11 | vided to covered employees."                          |
| 12 | (2) The paragraph heading for such paragraph          |
| 13 | (2) is amended by inserting ", LONG-TERM CARE,"       |
| 14 | after "MEDICAL".                                      |
| 15 | (b) Reserve for Long-term Care Benefits               |
| 16 | Must Be Nondiscriminatory.—                           |
| 17 | (1) Paragraph (1) of section 419A(e) of such          |
| 18 | Code (relating to special limitations on reserves for |
| 19 | medical benefits or life insurance benefits provided  |
| 20 | to retired employees) is amended by inserting ",      |
| 21 | long-term care benefits," after "medical benefits"    |
| 22 | each place it appears.                                |
| 23 | (2) The subsection heading for section 419A(e)        |
| 24 | of such Code is amended by inserting ", LONG-TERM     |
| 25 | CARE BENEFITS," after "MEDICAL BENEFITS".             |

| 1  | (c) EFFECTIVE DATE.—The amendments made by                |
|----|---|
| 2  | this section shall apply to taxable years beginning after |
| 3  | December 31, 1993.  |
| 4  | SEC. 306. QUALIFIED LONG-TERM CARE INSURANCE PER-         |
| 5  | MITTED TO BE OFFERED IN CAFETERIA                         |
| 6  | PLANS.  |
| 7  | (a) IN GENERAL.—Paragraph (2) of section 125(c)           |
| 8  | of the Internal Revenue Code of 1986 (relating to the ex- |
| 9  | clusion of deferred compensation) is amended by adding    |
| 10 | at the end thereof the following new subparagraph:        |
| 11 | "(D) Exception for long-term care                         |
| 12 | INSURANCE.—For purposes of subparagraph                   |
| 13 | (A), a plan shall not be treated as providing de-         |
| 14 | ferred compensation by reason of providing                |
| 15 | qualified long-term care insurance (as defined            |
| 16 | in section 818(g)) if—                                    |
| 17 | "(i) the employee may not surrender                       |
| 18 | such insurance for cash, and                              |
| 19 | "(ii) the terms of the plan permits,                      |
| 20 | the employee may elect to continue the in-                |
| 21 | surance upon cessation of participation in                |
| 22 | the plan.''   |
| 23 | (b) Long-term Care Insurance Included as                  |
| 24 | QUALIFIED BENEFIT.—Paragraph (2) of section 125(e)        |
| 25 | of such Code (defining qualified benefits) is amended by  |

- 1 striking "and" at the end of subparagraph (A), by striking
- 2 the period at the end of subparagraph (B) and inserting
- 3 ", and", and by adding at the end thereof the following
- 4 new subparagraph:
- 5 "(C) qualified long-term care insurance (as
- 6 defined in section 818(g))."
- 7 (c) Effective Date.—The amendments made by
- 8 this section shall apply to taxable years beginning after
- 9 December 31, 1993.

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